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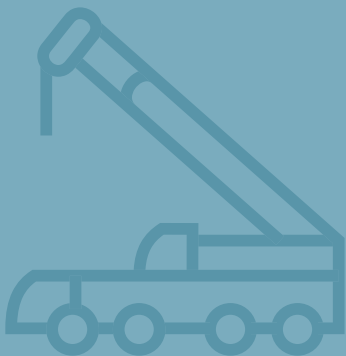
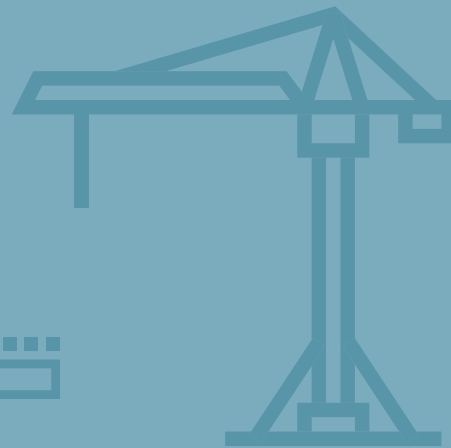
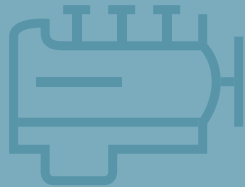
# Corporate Responsibility Strategy

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[www.liebherr.com](http://www.liebherr.com)

**LIEBHERR**

The Liebherr Group



# Corporate Responsibility Strategy

As a family-run company operating worldwide, Liebherr bears a great responsibility towards society and the environment. We are convinced that we can only be successful in the long term if we take a sustainable and forward-looking approach. When we say “forward-looking”, we don't mean just a period of five or ten years. As a family-run company, we see it as our responsibility to also keep the well-being of the next generation and the generation after that in mind.

This is why we developed a comprehensive Corporate Responsibility Strategy in order to promote sustainable and responsible action in all areas of our business. In this way,

we can help address environmental issues and support the communities in which we live and work. This not only contributes to the success of our company in the long term, but is also an obligatory task that we have to rise to as a family-run company.

With our ambitious Corporate Responsibility Vision, we are already taking a step further today while thinking of the challenges of tomorrow.

## Our Corporate Responsibility Vision

We want to be an economically, ecologically and socially sustainable family-run company that convinces its customers with innovative solutions for demanding tasks and

improves the quality of life of present and future generations through technological progress and responsible action.

# Our Corporate Responsibility Mission

Our Corporate Responsibility Mission specifies how we want to achieve our vision. The content framework for this is provided by the four central fields of action: products and

services, environment and energy, employees and society, as well as sustainable management.

## Products and services



We enable our customers to bring economic benefit in line with sustainability through high-quality, innovative and valuable products and services.

## Environment and energy



We are continuously improving our ecological footprint. We achieve this by increasingly using renewable energy sources, using natural resources responsibly and focusing more on a circular economy.

## Employees and society



We offer our employees secure jobs in an attractive working environment. We promote equal treatment and equal opportunities as well as inclusion and ensure safety at the workplace. We actively support the communities, in which we work and live, to continuously improve their living conditions.

## Sustainable management



We act in an economically responsible manner. This means that we always take a long-term view of financial commitments and finance ourselves primarily from our own resources. We place great value on behaviour with integrity. For us, this means above all behaving fairly towards other market participants, complying with applicable laws in our actions and, in addition, adhering to internal standards and codes of conduct.

# Our fields of action and key topics

We have identified key topics in each field of action, which serve as strategic guides for the Corporate Responsibility Strategies of our divisions and companies. The Sustainable

Development Goals (SDGs), which were adopted by the United Nations in 2015, served as a guideline.



The Sustainable Development Goals as a guideline for our Corporate Responsibility Strategy



To implement our Corporate Responsibility Strategy the key topics of each field of action will be linked to specific, group-wide sustainability objectives and measures in the future. These are currently being developed on an

interdisciplinary basis and will be successively supplemented. We are aware that there is still a long road ahead of us. Nevertheless, we want to continue on our chosen path with this outlook and promise.

## **Imprint**

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