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# Liebherr as an employer

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One Passion. Many Opportunities.

**LIEBHERR**

The Group





# One Passion. Many Opportunities.

The Liebherr Group has enjoyed international success for decades, and is renowned for its outstanding achievements in many technological fields. Our employees make this possible through the passion they put into their daily work. They are a vital key to the company's success.

All of Liebherr Group's 50,000 employees have a unique story and something in common. They share the belief of the company's founder, Hans Liebherr, that you can achieve goals that may seem impossible at first. Each of our employees is eager to contribute their own original ideas to help create the right solutions for our customers, no matter how challenging the task.

Employees have the freedom to innovate and implement their ideas with the support of a strong team spirit. We are always on the lookout for talented people who will contribute their skills and enthusiasm to Liebherr, a family-owned company, in all kinds of different fields.

We are waiting for you!

Liebherr-International AG



# Who we are

The Liebherr Group has represented leading-edge technical products and services for more than 70 years. Our product segments encompass earthmoving, material handling technology, deep foundation machines, mining, mobile and crawler cranes, tower cranes, concrete technology, maritime cranes, gear technology and automation systems, aerospace and transportation systems, components, refrigeration and freezing as well as hotels.

Today Liebherr employs around 50,000 people in more than 140 companies on all continents. But we do not rest on our successes – we want to continue being a leading innovator and shaping technological progress into the future. That is why we rely on highly motivated, highly skilled employees, who are keen to contribute to the big picture.

*'As a child, I was very curious about technology and even from an early age I wanted to know how technical devices work. At Liebherr, I can pursue this passion.'*

**Santiago Castillejos Castillo**  
IT System Manager at Liebherr





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# A 100 % family-owned company

The Liebherr family stands behind a common goal of redefining what's possible for the benefit of our customers. Established in 1949, Liebherr has always been a family-owned company. This fact is reflected in our daily working environment – for example in the strong team spirit among our workforce.

We are all part of a family-owned company that offers enormous freedom for initiative and independence. But stability is extremely important at Liebherr, too. Apart from ensuring that we remain a pioneer of forward-looking innovations for our customers and partners, it also means job security for our employees.

***'At Liebherr, everyone knows his role. We all work towards a common goal with purpose, efficiency and composure.'***

**Jörg Schürkämper**  
Service Technician at Liebherr



1. Family members who are actively involved in the Liebherr Group (from left to right): Jan Liebherr, Stéfanie Wohlfarth, Sophie Albrecht, Philipp Liebherr, Patricia Rűf, Johanna Platt, Isolde Liebherr and Willi Liebherr.

We are  
**independent**

We take on  
**responsibility**

The highest quality  
in everything we do

We are a  
**reliable partner**

We are  
**innovative**

Our employees  
are the key to our success

## **What guides us**

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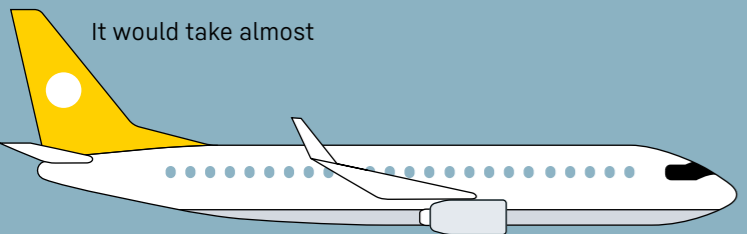
Hans Liebherr, our founder, was a pioneer in the technological field who drove the business forward and built the foundations for the company's success. His principles still shape the company today. They are reflected in our basic values of independence, reliability, innovative strength, quality, responsibility and employees as a success factor.

At Liebherr, we create the conditions that ensure our employees stay motivated and loyal to the company, even over many years. We place great emphasis on personal appreciation and fairness.

***'As a junior engineering graduate I started my trainee programme at Liebherr in the Earthmoving Division. Today I am Head of Commercial Services in After Sales and manage a team of 46 employees. Here I experience how our experts master demanding projects every day – with competence, commitment and team spirit. This fascinates me every single time.'***

**Pierre Pébureau**  
Head of Commercial Services in After Sales





It would take almost

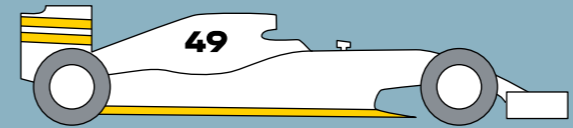
# 57

**A380 airliners,** the world's largest passenger airliner, to transport all of Liebherr's employees.

Liebherr's largest company is based in Ehingen, Germany and employs

# 3,990

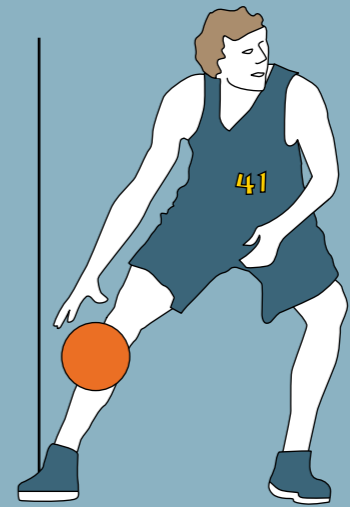
people.



A new aviation gearbox developed by Liebherr and Rolls-Royce delivers

# 70,000 PS

equivalent to 74 Formula 1 cars.



The refrigerator-freezer combination of the **Monolith series** stands an impressive

# 7 ft.

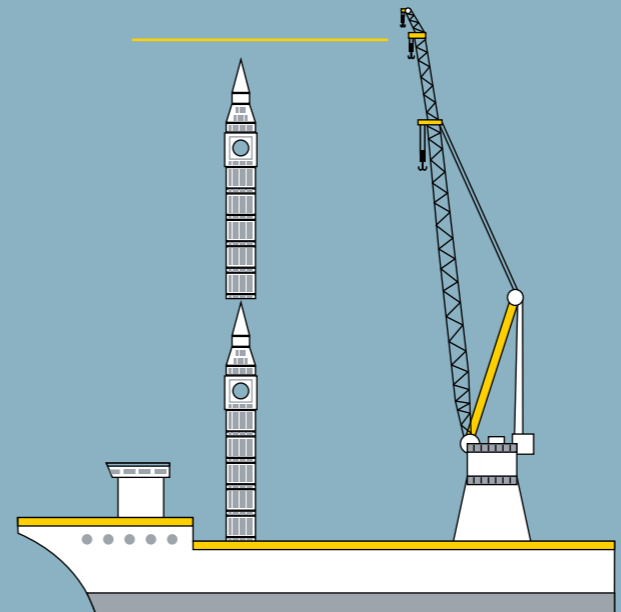
tall which is just as tall as the basketball player Dirk Nowitzki.



We are at home all over the world: The Liebherr Group comprises over **140 companies** in more than

# 50 countries

on every continent of the world.



The **HLC 295000 offshore crane**, developed in 2017, is the Liebherr Group's

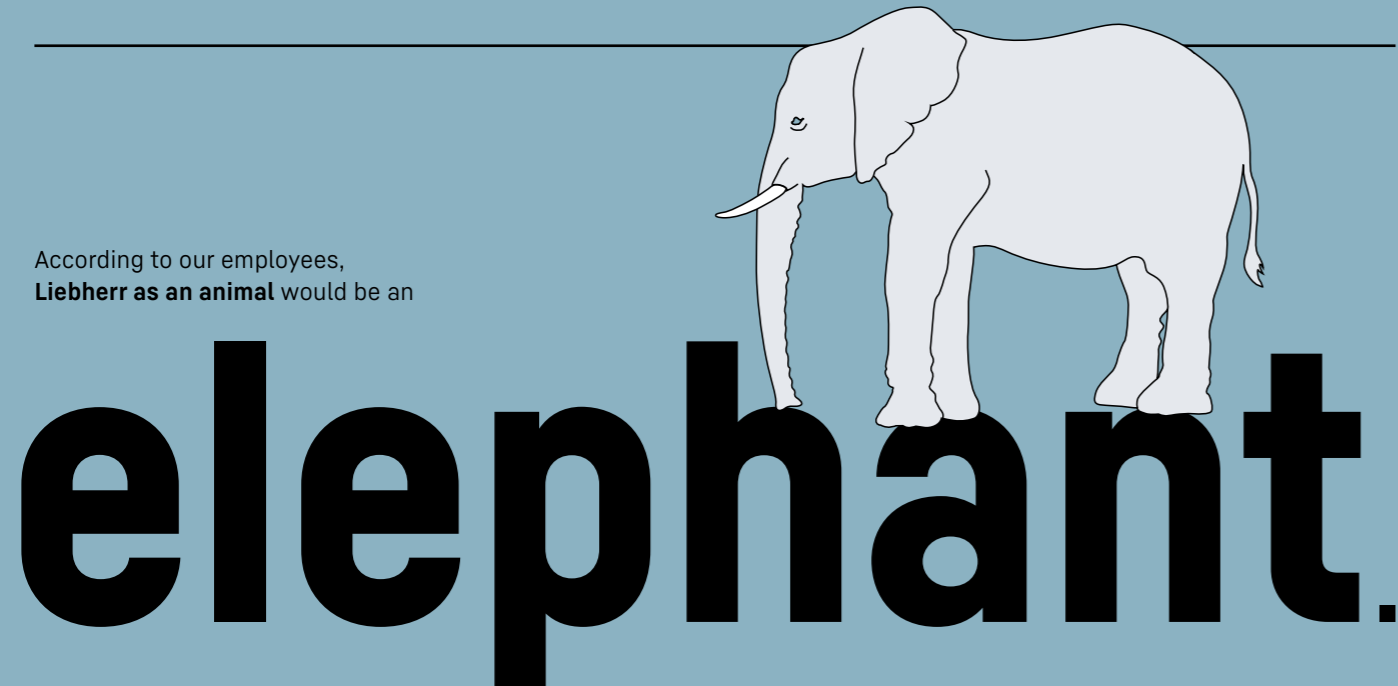
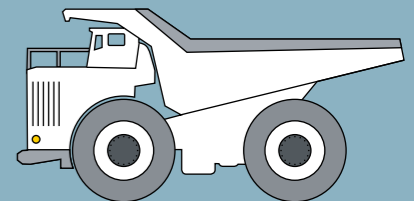
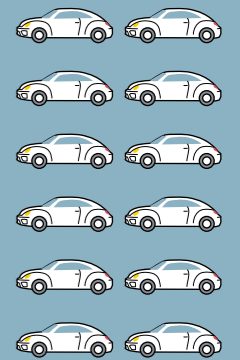
# largest crane.

If it was set up on land, it could lift its load to more than **twice the height of Big Ben.**

The **T 264 mining truck's** dump body has a volume of approximately

# 5,000 cubic feet

and can contain **12 VW Beetles.**



According to our employees, Liebherr as an animal would be an



Premiere for the world's first mobile tower crane: **On August 19th 1949** Hans Liebherr applied for a patent for his

# first product,

the **TK 10**, at the German Patent Office.

# Unlimited opportunities on every continent

The Liebherr Group offers an especially wide range of development opportunities to its employees. We are proud of that! Our employees have the unique opportunity to work across all divisions, while specializing in particular fields.

They can do this all around the world: Liebherr employees who want to gain international career experience and work in intercultural teams can choose among over 140 companies in more than 50 countries.





# Support and encouragement

Our employees are a vital key to the company's success. That is why education and training programs are a permanent feature of daily working life at Liebherr.

We train people in modern, company-owned training centers. In addition, experienced employees have the opportunity to sharpen their skills on an individual basis.



*'If I had to sum up what working at Liebherr is like, I would say: Liebherr offers me variety in my work, reliability and team spirit. These aspects are particularly important to me personally, and in my opinion they are what define a good employer.'*

Ivelina Yordanova  
Human Resources Assistant







## New talent for top technological achievements

Hans Liebherr knew that the secret of success was to put the right idea into action at the right time. That has remained true since he founded the company in 1949. Today we are focused on the challenges and opportunities of digital transformation.

Here, too, Liebherr is at the forefront of developments. We are playing a decisive role in reshaping the modern manufacturing industry. Intelligent, digitally networked Liebherr production systems are making the comprehensive digitalization of industrial production a reality.

For example, the family-owned company offers software developers, control engineers and programmers good, secure career opportunities, and the freedom they need to help shape the future of technology.

## More than a job: Creating a rewarding future together

Working for Liebherr means being able to focus on the job at hand, knowing you can rely on strong support, and see your ideas contribute to a fascinating future. Our guiding principle as an employer sums it up:

### **One Passion. Many Opportunities.**

We are united by a passion for technology and the determination to achieve great things for our customers. At the same time, every individual employee has the opportunity to apply this philosophy in the wide variety of tasks they perform every day at work.

Passion, stability, team spirit and freedom to act are the four key attributes that define what it is like to work for Liebherr. No matter the job, everyone at Liebherr has countless opportunities for self fulfillment – from industrial designers to engineers, all doors are open.



## Passion

Our technologies and machines are among the best in the world. Our national and international customers value our development expertise. Liebherr's innovative product range and commitment to the highest quality are fascinating and inspiring for our employees as well!

Enthusiasm for our products and solutions always resonates in the daily working environment. The immediate benefit to our customers keeps driving all of us. Our employees think ahead, tackling challenges today that customers around the world will face tomorrow.

## Stability

Liebherr can look back on about 70 years of stable growth. Our corporate culture is shaped by the long-term relationships that our employees maintain with our customers and partners. We are reliable in what we say and what we do.

As a 100% family-owned business, our employees can count on Liebherr staying true to its values and principles.

We strive for long-term success, offer secure employment and believe in a spirit of collaborative partnership, based on fairness and personal appreciation. These are all reasons why our employees often stay loyal to the company for decades.

## Team spirit

In their daily work on innovative ideas each and every one of our employees can always count on a strong team spirit. Our products are the result of many different steps – we all contribute according to our skills and talents, and we always keep sight of our common goal: to create a rewarding future for our customers.

This self-confidence and mutual trust provide the basis for strong team spirit among colleagues and enable successful work at Liebherr.

## Freedom to act




At Liebherr, trust creates freedom and freedom creates success. We use this freedom responsibly to develop solutions. This motivates us every day.

We appreciate this freedom and take responsibility for ourselves, our customers and our common goal. In this way, Liebherr Group can continue to grow successfully – product by product and industry by industry.



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